



# NCSPP

NATIONAL COUNCIL OF SECURITY POLICE

## Points of Interest:

- Protective Force retirement Actuary study complete
- Contractors attend PFCOC Meeting
- Planning for 2011 NCSP conference has begun

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## Protective Force Career Options Committee Meeting in DC.

The Protective Force Career Options Committee (PFCOC) will meet January 25th and 26th in Washington, DC at the Forrestal Facility. One of the main topics of discussion will be the actuary study for a complex wide unified Protective Force retirement system. Other topics will be recent activity in Oak Ridge to attempt to re include the Protective Force in the tri party agreement allowing

portability of benefits between Prime Contractors. It is hoped this will be a pilot program to show the path to rectify this long standing roadblock in the path of career progression for Protective Force Personnel.

Please visit the [NCSP website](#) after these dates for the most up to date details from these meetings.



Washington, DC

Department of Energy

Headquarters Forrestal

## Secretary Chu extends Federal Pay Freeze to Contractor Employees.

Following President Obamas decision to freeze elements of the Federal workforce pay for 2 years, Secretary of Energy Chu has issued a [memo](#) "including" Contractors in this freeze. Its unclear at this point whether or not the Secretary has been briefed on the repercussions almost certain to come through the NLRB as a result of collective

bargaining agreements.

Chu is quoted as saying <sup>1</sup> "As our nation continues to recover from these challenging economic times, households and small businesses across the country are making sacrifices," said Chu. "In this spirit, we are asking our contractor employees, who are doing important research, operations, and

environmental cleanup work, to join the federal workforce in playing a part."

The NCSP and several constituent Unions have responded in writing outlining the concerns associated with such a broad statement.

Stand by for further.

***Conceptual  
Drawing of  
the Uranium  
Processing  
Facility  
Planned for  
Construction  
at Y12 NSC***



**Y12 Uranium Processing Facility (UPF)**

An integral part of Y-12's transformation efforts and a key component of the National Nuclear Security Administration's (NNSA's) Uranium Center of Excellence, the Uranium Processing Facility (UPF) is one of two facilities at Y-12 whose joint mission will be to ac-

complish the storage and processing of all enriched uranium in one much smaller, centralized area.

Safety, security and flexibility are key design attributes of the facility, which is in the preliminary design phase of work. UPF will be built to

modern standards and engage new technologies through a responsive and agile design. Upon completion, UPF will be a comprehensive uranium processing facility, appropriately sized and capable of meeting national security demands.

*Courtesy of Y12 NSC website News.*



***CMRRB  
under  
Construction  
LANL***



**Los Alamos Chemistry and Metallurgy Research Replacement Building**

The Chemistry and Metallurgy Research Replacement (CMRR) Project includes design, construction, and start-up of new laboratory facilities so that the Laboratory can continue its mission to maintain and certify the U.S. nuclear stockpile while better protecting the health and safety of workers, the public, and the environment.

The CMRR Project will make it possible for mission-critical technical capa-

bilities, such as analytical chemistry, materials characterization, and metallurgy research and development, to be relocated from the existing Chemistry and Metallurgy Research (CMR) facility to modern laboratory facilities that meet or exceed current safety and environmental protection standards.

In addition, the new facilities are located near facilities that house similar operations. Collocating related opera-

tions reduces operating expenses while providing enhanced physical security.

*Courtesy of LANL website News*



## Who Will Be Negotiating In 2011?

**IGUA Local 3** will be negotiating a continued contract in Oak Ridge, TN covering Central and Secondary Alarm Station Operators as well as the Central Training Facility Staff. These men and women work hard to maintain vigilance at the sites and excellence in training.

**SPFPA Local 66** at Portsmouth Plant in Ohio will be negotiating a continued contract this summer. They are currently employed by United States Enrichment Corporation, but they may be negotiating with a new employer.

**SPFPA Local 268 and 704** will be negotiating additions and amendments to their existing collective bargaining agreement in order to reclassify certain positions within the protective forces at Strategic Petroleum Reserve.



*If your site is  
planning  
negotiations  
in 2011  
please let us  
know so we  
can include  
you!*

## Department of Energy Offers Workers Buyouts

With grim talk about future budgets for security and with sites within the DOE downsizing and Protective Force members either being laid off or having to move their families across the country to other sites that may be hiring and suffering loss of seniority and benefits portability, somehow the Department of Energy is offering a voluntary reduction in force to some of its "direct hire" workforce which will pay them 25,000 dollars and require them to be off the job by Jan 2011. The buyout covers 291 positions across the DOE complex. This amount of money comes to approximately 7,275,000 dollars.

<sup>1</sup> The buyouts cover the positions of office automation specialists, secretaries, pro-

gram analysts, budget analysts, general engineers, physical scientists, program assistants, property management specialists, environmental engineers and paralegals. "The buyouts are intended to address closure of small environmental cleanup sites and to streamline efforts", said DOE spokeswoman Lauren Milone.

DOE is apparently associating these VRIF opportunities to making room for those who will lose their jobs as a result of Stimulus work coming to and end.

<sup>1</sup> "Let's make sure we take care of people after the Recovery Act and get them into other jobs," said Cynthia Anderson, DOE Recovery Act program director, at a Washington, D.C., series of meetings.

In light of the fact that there has been little or no effort to address retention benefits or VRIF opportunities for Protective Force Personnel impacted by the consolidation of SNM across the complex, its difficult to understand the rationale behind this move. The NCSP will continue to address these issues and hope to shed some light on this situation.

### Jason Brown

*Some text and quotes courtesy of  
DOE newsfeed*

<sup>1</sup> *Nationwide,  
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covers 291  
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### NNSA Moves Toward a “Mostly” Standard Uniform and Insignia.

The National Nuclear Security Administration and its associated sites have acquired and have or are transitioning to a standard Uniform and insignia. Most sites will be wearing the equivalent of the Army ACU digital pattern with the exception of Nevada Test Site who will be wearing the Desert equivalent. Also the NNSA service center opted for a solid color BDU style uniform that was reportedly more appropriate for their responsibilities.

<sup>1</sup> In a statement, NNSA associate administrator Brad Peterson said, "In addition to saving money, the standardized uniforms and insignia also bring about a greater sense of unity and professionalism, and an enhanced level of pride and motivation amongst the Protective Force membership."



Will have a SPO tab over top

The NCSP continues through its association with the Security Commodities Team to lobby DOE to join this effort Nation Wide.

<sup>1</sup> Courtesy of NNSA web news

### NNSA “Robots” to patrol Nevada Test Site

<sup>1</sup> The National Nuclear Security Administration (NNSA) today announced that the Nevada National Security Site (NNSS) has brought the first of three Mobile Detection Assessment Response System (MDARS) robots online to improve security patrols at remote portions of NNSS.

The small autonomous robot, which is remotely operated from a command center at NNSS, is designed to perform random patrols. Onboard sensors and real-time video allow the operator to see intruders or suspect activity as soon as the robot encounters it.

The MDARS unit operates independently and only requires direct operator action to assess situations when encountered.

The robots operate at speeds of up to 20 miles per hour and can go for more than half a day of continuous use without having to be refueled. The robots can keep track of inventory, as well as gates, locks and other barriers, by using radio frequency identification tags.

the robots will result in an annual **“cost avoidance” of \$1 million** in



protective force expenditures and equipment maintenance. Two additional units will be deployed in the next six months at various remote locations at the NNSS.

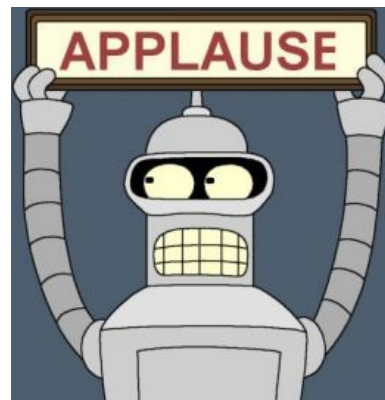
<sup>1</sup> courtesy of NNSA online news. Emphasis of cost avoidance courtesy of NCSP.

### Success stories from Constituent Locals



On December 22, 2010 SPFPA Local 268 was successful in a arbitration case against Covenant Security Services. The arbitration was for the wrongful termination of a SPO, due to alleged violation of CSS Policy on Workplace Violence (Threats) towards another SPO. The SPO had been terminated since June of 2010.

IGUA Local 150 representing Protective Forces at Forrestal and Germantown (DOE-HQ) were successful through arbitration in overturning the termination of an employee and receiving an award of lost wages and damages.



IGUA Local 3 had their previous arbitration win sustained by a Federal Judge after enduring a lengthy appeal by the company. Their Previous award included back pay and clarified language after the company failed to appropriately pay weekend premiums as required by the collective Bargaining Agreement.



### NCSP Newsletter

We hope to continue to produce this newsletter on either a monthly or bi monthly time-frame. This, of course will depend on several factors, the most important of which is input from you! We plan to draw from Constituent Unions as well as DOE / NNSA and other external sources for stories, articles, updates and contributions. If you have information, news or commentary

that you would like to see published or shared with the community please send that information to the NCSP via our website [www.ncspusa.org](http://www.ncspusa.org). You may [sign up](#) for a distribution list as well, so that the newsletter will be delivered to your inbox for distribution to your sites membership. Thanks!

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